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## 1 Mission:

The Cross Group of companies shall maintain the fundamental principal of “CUSTOMER FIRST” superior service while providing a can-do attitude and an outstanding commitment to all stakeholders. We will be recognized as industry leaders in safety and continue through improved performance to assure that no harm to people, property, or the environment occurs. We shall provide personnel with the tools to achieve their highest potential by creating a challenging, performance-based work environment that fosters enthusiasm, pride, creativity and teamwork through development, recognition, reward, and respect. We shall actively grow Cross through cost efficiency measures, enhancement to procurement, and business development, where such growth will appreciate shareholder value. Cross shall continue to develop its business through well informed decisions, mitigation of risk, operational performance and comprehensive marketing.



Robert Thompson Jr.  
CEO